

# Louisiana Association of Convention and Visitor Bureaus

## Breazeale, Sachse & Wilson Retainer Program

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The Louisiana Association of Convention and Visitor Bureaus has arranged for the Breazeale, Sachse & Wilson Law Firm to offer a labor/employment law retainer program for members of La. CVB. La. CVB members who participate in the Breazeale, Sachse & Wilson Labor and Employment Law Retainer Program receive limitless, general advice on labor law and employee relations matters. Members also receive the Firm's employee newsletter, employee relations booklets and special bulletins at no extra charge.

The legal service covers areas such as: wage and hour law, concerted activities protected by the National Labor Relations Act, unfair labor practice charges, employer versus employee rights governed by Title VII of the Civil Rights Act of 1964 (race, sex, age, disability, etc., discrimination), and Affirmative Action Plan rules, regulations established by the Occupational Safety and Health Administration, Veterans Reemployment Rights Act, Fair Credit Reporting Act and Employee Retirement Income Security Act, employee misconduct, failure to perform, absenteeism, etc., which may call for discipline and/or discharge, policies for maintaining good employee relations – help formulate and implement them, provide assistance at the location on all of the aforementioned when needed, distribute a monthly client letter and employee relations pamphlets as well as special bulletins covering developments in labor matters and conduct educational employee relations seminars for La. CVB or those who participate.

When individual members need considerable attention on matters (such as a government investigation or a lawsuit), those members are charged separately because La. CVB membership does not bear the expense of an extensive individual case.

The Breazeale, Sachse & Wilson Law Firm was established more than 85 years ago and is one of the most respected Firms in the country. In addition to the office in New Orleans, the Firm maintains an office in Baton Rouge.

The main contact for the program is Fred Preis who is a senior attorney in the Firm's Labor and Employment Law section. Fred can be reached at: (504) 584-5470 or [fred.preis@bswillp.com](mailto:fred.preis@bswillp.com).

**The retainer program covers a calendar year from January \_\_, 2016 through December 31, 2016. Payment in full for the year is expected by \_\_\_\_\_, 2016. For the year 2016, the cost is: \$ \_\_\_\_\_ (or shall we have different cost structure depending on size of each Bureau?)**

If you are interested, please fill out the attached form and send it with your annual payment to the La. CVB office at: 1165 So. Foster Drive, Baton Rouge, Louisiana 70806.

**Louisiana Association of  
Convention and Visitor Bureaus**  
Breazeale, Sachse & Wilson Retainer Program

Enclosed is our payment in the amount of \$ \_\_\_\_\_ for participation in the 2016 Breazeale, Sachse & Wilson Labor and Employment Law program.

Bureau Name: \_\_\_\_\_

Main Representative Contact: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax No.: \_\_\_\_\_

E-mail: \_\_\_\_\_



**BREAZEALE, SACHSE & WILSON, L.L.P.**

ATTORNEYS AT LAW

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## **Labor & Employment**

The Labor and Employment Group at BSW has years of applied experience nationwide, the respect of clients, the community and the judiciary, and an unsurpassed record of successful results. This all supports two simple client service goals:

*Prevent Conflict.* We recognize the power of prevention in today's litigious workforce. Working in tandem with upper management, human resources professionals, insurers and in-house counsel, we design strategies, plans, and policies that assist our clients in achieving a conflict free workplace and significantly reducing the risk of employment related claims. We accomplish this goal through management and workforce training, audits, regular seminars and publications, client consultations, updates on recent or emerging issues, and constant accessibility.

*Resolve Conflict.* When prevention methods are unsuccessful, employers hire us to manage disputes and deliver optimal outcomes on cases proceeding before administrative bodies, judges and juries. While we handle a large number of cases through trial and on appeal each year, we are proud of our record of success in resolving many cases through motions for summary judgment or achieving early settlements when such is consistent with our client's goals.

BSW is also known for its experience representing management in all manner of traditional labor law practice. Our experience consists of union avoidance training, election campaign management and responding to unfair labor practice charges, strikes and pickets.

**At the Employer's Side**—The labor and employment attorneys in our firm have a national and international practice representing union and non-union companies in almost every industry. From hotels to manufacturing to health care, retailing to restaurants, to financial institutions, trucking companies to warehouses to nursing homes, and many others, our labor attorneys have developed strong experience and hands-on knowledge of how business really works.

We help executives manage their businesses in a variety of ways, all of which cumulate in the objective of building successful and constructive employee relations. Our innovative approaches keep top managers informed about critical issues on a timely basis, and allow them to guide their businesses through challenging times and adapt to constantly changing labor and employment laws.

We regularly work in three complementary areas:

1. Labor law and employment litigation
2. Development of constructive employee relations
3. Ongoing education through publications, articles and seminars



**BREAZEALE, SACHSE & WILSON, L.L.P.**  
ATTORNEYS AT LAW

Background and Experience Internal employment policies and procedures, including Employee handbooks, forms, and contracts

- Non-competition and confidentiality agreements
- Compliance audits
- Investigation of discrimination and harassment complaints
- Investigation and inspection of accident sites for OSHA compliance
- Comet/Salt management training
- General supervisory training
- Strategies for workforce reduction
- ADR programs
- Entire spectrum of federal and state employment discrimination and harassment claims
- Constitutional Issues
- State and Federal Wage & Hour Claims
- Family and Medical Leave Act
- Occupational Safety and Health Act
- National Labor Relations Act (unfair labor practices)
- Benefits litigation
- State and Federal Retaliation and Whistleblower litigation
- Unfair Trade Practices Act
- Contract litigation, including non-competition, solicitation, confidentiality
- Election campaign direction
- Decertification proceedings
- Negotiation of Collective Bargaining Agreements
- Strike and picket management advice
- Defense of unfair labor practice proceedings
- Response to EEOC charges
- Defense of unfair labor practices charges before the National Labor Relations Board
- Challenges to unemployment compensation claims
- Response to Department of Labor Wage and Hour investigations
- Defense of OSHA investigations and complaints

**Breazeale, Sachse & Wilson, L.L.P. Employment & Labor Team**

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